



**American Brain Foundation  
Compensation Committee Meeting  
Monday, December 5, 2016  
Held via Teleconference**

**Call to order:** Monday, December 5, 2016 at 11:00 a.m. CST by Ralph Józefowicz, MD, Chair.

**In attendance:** Ralph Józefowicz, MD; Terrance Cascino, MD; Lisa Sherman, MD; Robert Griggs, MD

**Staff:** Jane Ransom; Tim Engel

Dr. Jozefowicz called the meeting to order at 11:00 a.m. CST.

1. **Committee Timeline:** Dr. Józefowicz reviewed the December 2016 - February 2017 committee timeline. The purpose of this meeting is to recommend the 2017 incentive goals to the Executive Committee. In January of 2017, the committee will reconvene for work on the CEO's 2016 performance review.
2. **2017 CEO Incentive:** The committee reviewed the ABF's 2017 Board Scorecard and from it selected five areas for 2017 incentive goal-setting:
  1. Number of peer-reviewed proposals posted on crowdfunding platform
  2. Increased website traffic
  3. Total funds raised
  4. Number of donors
    - i. AAN members
    - ii. Public
  5. Financial health

Each of the five goals was tentatively weighted at 20 percent of the total. Jane Ransom will draft an incentive plan which includes Threshold, Target and Maximum goals for each of the five areas. It will be distributed to the Compensation Committee in time to add comments prior to the Executive Committee meeting of December 12, 2016. Dr. Józefowicz will present the committee's recommendation to the Executive Committee.

3. **2016 CEO Performance Review:** In preparation for the 2016 CEO performance review, Tim will send a copy of the AAN CEO performance review questionnaire to Dr. Józefowicz. Dr. Józefowicz will revise it as appropriate for the ABF and distribute it to the Board.

**Meeting adjourned at 11:48 a.m. CST.**